

General information for faculty and staff covered under the University of Victoria's Group Benefit Plans

Eligible Dependents

- a) Your legal spouse or common-law partner (a common-law partner is a person who has been publicly represented as your spouse for at least one year).
- b) Any child, stepchild, legally adopted child, or legal ward of the employee who is:
 - x unmarried and dependent on the employee, and under the age of 21 years (children under age 21 are not covered if they are working more than 30 hours a week, unless they are full-time students).
 - x age 21 to 25 and in full time attendance at a recognized educational institute. If child is no longer a student, the coverage will cease at the end of the month of finishing school or university.
 - x

Medical Services of BC

The University of Victoria ceased administration of MSP in 2018 when the province ceased premiums. For all questions, [contact MSP](#) directly.

Termination of Coverage

Coverage under the University's Group Extended Health and Dental Plan terminates on the earlier of the last day of the month in which employment terminates, including retirement, or the last day of the month in which other eligibility requirements are no longer being met (such as dependents' age, etc.). If you choose to work beyond your normal retirement date, group coverage will continue to the earlier of your retirement date, or December 31st of the year in which you reach age 71.

Resources

[Benefit handbooks for faculty and staff](#)

[UVic Pay & Benefits info](#)

[Pacific Blue Cross](#)

